



Fixed Plant Operator

About the company

Blue Phoenix are the UK market leader for the processing and sale of IBAA (Incinerator Bottom Ash Aggregate) offering the Construction and Civil Engineering sector a Sustainable alternative to Natural Aggregates. IBA (Incinerator Bottom Ash) is the by-product from Energy from Waste, these are power stations that generate electricity from the combustion of MSW (Household waste) and are a Sustainable alternative to Landfilling.

As a UK business we currently process in the region of 1.5 million tonnes of IBA a per annum and have approximately 200 employees in the UK spread across 11 operational facilities.

About the role

Working as part of a team processing IBA to aid in the recovery of Ferrous and Non-Ferrous metals through the operation of static plant.

Activities include

- Plant patrol, ensuring free flow of material through the processing plants and to aid metal recoveries.
- Ensuring a clean and tidy site is maintained throughout the working day.
- Processing plant inspections/general maintenance and housekeeping duties
- Working as part of the team in all areas of the site
- Reporting any safety concerns or near misses to the site management team
- Forklift truck operations (training given if required)
- Participation in the site Health and Safety meetings

What are we looking for in our people/talent?

We are looking for people who enjoy working outside, who are physically fit and able to work as part of a team in a safe manner. Successful candidates will be expected to contribute improvement ideas and actively take part in Health and Safety meetings.



Earning & Learning potential

On joining the business there is a clear path of rates and training, everything is detailed with regards to training on offer and how you can improve within the role.

On target earnings (OTE) of £33,000 is based on a starting rate of £9.90ph and includes overtime paid at 1.5 for hours worked in the current shift pattern 06:00-18:00 Monday - Friday (Days). Hours non-negotiable.

This can increase with extra overtime from working Saturday mornings etc.

OTE could increase significantly with training allowing progress through the various pay bands available.

Annual medical, Company Pension.

Random drugs and alcohol testing carried out on site.

Holiday - 21 days, plus 8 bank holidays.

<https://www.youtube.com/watch?v=C0BbaobbTgk>

If you think you have what it takes and want to work for a company that is built on a Sustainable Business ethos, then please apply to find out more.

'Turning residue ash into new materials takes a little magic. We do not see landfills as the final destination for this waste'.

Job Types: Full-time, Permanent

Pay: £30,000.00-£35,000.00 per year

COVID-19 considerations:

As per government guidelines